

19-06
AN ORDINANCE FOR THE BOROUGH OF MERCHANTVILLE IN THE COUNTY OF
CAMDEN AND STATE OF NEW JERSEY ENTITLED
"SALARIES & COMPENSATION"

BE IT ORDAINED by the Mayor and Council of the Borough of Merchantville as follows:

SECTION 1. The maximum annual salaries of the employees of the Borough of Merchantville are hereby established, in accordance with the following schedule for services performed during the year 2019 as of January 1, 2019.

<u>POSITION</u>	<u>SALARY</u>
Tax Clerk (Per Hour)	16.00
Accounts Payable Clerk (Per Hour)	13.20
Tax Assessor	9,840.00
Mayor	2,000.00
Member of Council	1,200.00
Borough Clerk/Registrar	65,663.00
Deputy Code Enforcement Officer (Per Hour)	18.00
Administrative Clerk (Per Hour)	14.45
Community Development Director	61,800.00
Plumbing Sub-Code Official	3,600.00
Police Secretary	42,153.00
Police Special Officer (Per Hour)	15.00
Community Affairs/Crime Prevention Officer (Per Hour)	23.70
Records Management Coordinator (Per Hour)	26.00
School Traffic Guard (Per shift through June 30)	13.00
School Traffic Guard (Per shift – Start July 1)	14.50
Drug Alliance Coordinator	1,000.00
Meter Attendant (Per Hour)	13.00
Wastewater Collection Operator	3,000.00
Paid Fireman I	66,100.00
Paid Fireman II	35,000.00
Fire Official	3,000.00
Fire Inspector (Paid per Inspection per pay scale)	4,800.00
Sound Recorder (Per Session)	50.00
Prosecutor	10,000.00
Public Defender	10,000.00
Clean Communities Worker (Per Hour – Start July 1)	10.00
Clean Communities Coordinator	2,000.00
Deputy Registrar	1,000.00
Public Works Temporary Worker (Per Hour)	10.00 – 20.00
Magistrate	9,500.00
Municipal Court Administrator	47,357.00
Deputy Court Administrator (Per Hour)	15.45
Off-Duty Officers Outside Employment (Per Hour)	75.00

Municipal Alliance Summer Enrichment Program (per hour)	40.00
Parks and Playground Director	2,400.00
Parks and Playground Assistant Director	2,400.00
Parks and Playgrounds Counselor, First Year (Per Hour)	8.85
Parks and Playgrounds Counselor, Returning (Per Hour)	2.10 Over Prior Year Rate
Special DWI Session – Municipal Judge per session	500.00
Special DWI Session – Court Administrator (Per Hour)	43.56
Special DWI Session – Deputy Court Administrator (Per Hour)	33.40
Special DWI Session – Sound Recorder (Per Session)	50.00

SECTION 2. Wages to be paid to persons performing any other work except as described herein, and which employee or officer is not covered by a union contract, shall be paid the sum of minimum wage to \$20.00 per hour, with time and one-half for overtime when approved by the department head.

SECTION 3. Longevity was added to the above salaries in accordance with the following schedule. Longevity will be calculated in the base salary and no longer calculated separately.

LONGEVITY SCHEDULE FOR FULL-TIME EMPLOYEES HIRED PRIOR TO JANUARY 1, 1994:

After 5 years through 10 years	2%
After 10 years through 15 years	3%
After 15 years through 20 years	4%
After 20 years through 23 years	5%
After 23 years	6%

SECTION 4. All ordinances and parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies only.

SECTION 5. This ordinance shall become effective twenty (20) days after publication thereof following final passage, and all salaries and compensation shall be retroactive to January 1, 2019 except where noted.

APPROVED:

ATTEST:

DENISE L. BROUSE
BOROUGH CLERK

EDWARD T. BRENNAN
MAYOR

The foregoing ordinance was introduced by Mayor and Council at the regular meeting held on April 8, 2019. This Ordinance will be considered for adoption on final reading and public hearing to be held on May 13, 2019 at 7:30 p.m. in the Council Chambers, Merchantville Borough Hall, One West Maple Avenue, Merchantville, New Jersey.

The purpose of this Ordinance is to set salary and compensation for the Borough of Merchantville. A copy of this Ordinance is available at no charge to the general public between the hours of 8:30 AM to 4:30 PM, Monday through Friday (Legal Holidays excluded), at the Office of the Borough Clerk, Merchantville Borough Hall, One West Maple Avenue, Merchantville, New Jersey 08109.