

16-02
AN ORDINANCE FOR THE BOROUGH OF MERCHANTVILLE IN THE COUNTY OF
CAMDEN AND STATE OF NEW JERSEY ENTITLED
"SALARIES & COMPENSATION"

BE IT ORDAINED by the Mayor and Council of the Borough of Merchantville as follows:

SECTION 1. The maximum annual salaries of the employees of the Borough of Merchantville are hereby established, in accordance with the following schedule for services performed during the year 2016 as of January 1, 2016.

| <u>POSITION</u> | <u>SALARY</u> |
|---|--|
| Tax Clerk (Per Hour) | 17.86 |
| Accounts Payable Clerk (Per Hour) | 12.29 |
| Tax Assessor | 9,180.00 |
| Mayor | 2,000.00 |
| Member of Council | 1,200.00 |
| Borough Clerk/Registrar | 59,855.00 |
| Planning/Zoning Officer | 13,781.50 |
| Code Enforcement Official | 13,781.50 |
| Rental Registration Clerk (Per Hour) | 10.61 |
| Construction Official | 13,000.00 |
| Plumbing Sub-Code Official | 3,500.00 |
| Police Chief | 108,984.00 |
| Police Secretary | 37,108.00 |
| Community Relations Officer | 41,706.00 |
| School Traffic Guard (Per shift) School Year 2015-2016 | 10.00 |
| School Traffic Guard (Per shift) School Year 2016-2017 | 12.50 |
| Drug Alliance Coordinator | 1,000.00 |
| Meter Attendant (Per Hour) | 12.00 |
| Public Works Supervisor | 51,000.00 |
| Wastewater Collection Operator | 3,000.00 |
| Paid Fireman I | 53,132.00 |
| Paid Fireman II | 35,000.00 |
| Fire Official (\$1,800 flat rate plus Pd per Inspection by pay scale) | 5,700.00 |
| Fire Inspector (Paid per Inspection per pay scale) | 3,800.00 |
| Sound Recorder (Per Session) | 50.00 |
| Prosecutor | 9,000.00 |
| Public Defender | 10,000.00 |
| Clean Communities Worker (Per Hour) | 8.38 |
| Clean Communities Coordinator | 1,000.00 |
| Municipal Alliance Summer Enrichment Program (per hour) | 40.00 |
| Parks and Playground Director | 3,000.00 |
| Parks and Playground Assistant Director | 1,000.00 |
| Parks and Playgrounds Counselor (Per Hour) | Start at \$6.00 and add \$0.50 for each year of service |
| Magistrate | 9,500.00 |
| Municipal Court Administrator | 44,191.00 |
| Deputy Court Administrator (Per Hour) | 18.62 |

| | |
|---|--------|
| Special DWI Session – Municipal Judge per session | 500.00 |
| Special DWI Session – Court Administrator (Per Hour) | 43.56 |
| Special DWI Session – Deputy Court Administrator (Per Hour) | 33.40 |
| Special DWI Session – Sound Recorder (Per Session) | 50.00 |

SECTION 2. Wages to be paid to persons performing any other work except as described herein, and which employee or officer is not covered by a union contract, shall be paid the sum of minimum wage to \$20.00 per hour, with time and one-half for overtime when approved by the department head.

SECTION 3. Longevity shall be added to the above salaries in accordance with the following schedule. Retiring employees will be paid longevity on a prorated basis.

LONGEVITY SCHEDULE FOR FULL-TIME EMPLOYEES HIRED PRIOR TO JANUARY 1, 1994:

| | |
|---------------------------------|----|
| After 5 years through 10 years | 2% |
| After 10 years through 15 years | 3% |
| After 15 years through 20 years | 4% |
| After 20 years through 24 years | 5% |
| After 24 years | 6% |

SECTION 4. All ordinances and parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies only.

SECTION 5. This ordinance shall become effective twenty (20) days after publication thereof following final passage, and all salaries and compensation shall be retroactive to January 1, 2016 except where noted.

APPROVED:

ATTEST:

DENISE L. BROUSE
BOROUGH CLERK

EDWARD T. BRENNAN
MAYOR

The foregoing ordinance was introduced by Mayor and Council at the regular meeting held on April 11, 2016. This Ordinance will be considered for adoption on final reading and public hearing to be held on May 9, 2016 at 7:30 p.m. in the Council Chambers, Merchantville Borough Hall, One West Maple Avenue, Merchantville, New Jersey.

The purpose of this Ordinance is to set salary and compensation for the Borough of Merchantville. A copy of this Ordinance is available at no charge to the general public between the hours of 8:30 AM to 4:30 PM, Monday through Friday (Legal Holidays excluded), at the Office of the Borough Clerk, Merchantville Borough Hall, One West Maple Avenue, Merchantville, New Jersey 08109.