

Merchantville, January 23, 2017

A Caucus meeting of Borough Council was held at 7:30 PM, Monday, January 23, 2017. Mayor Edward Brennan presided. Pledge of Allegiance and Silent Prayer were observed. Announcement was made that the meeting had been advertised in accordance with the regulations prescribed by the "Open Public Meetings Act".

ROLL CALL: Council Present: Swann, Kidd, Sperrazza (7:50), McLoone and Perno. Clerk Brouse, CFO Moules and Attorney Higgins were present.

PUBLIC

John Long-135 Gilmore Avenue-Tree background-lost trees, 25% higher costs due to drought and deferred work \$56,000 3.7 times budget, thought for budget for 2017. Watering program by Public Works, asking council to find Shade Tree volunteers.

Mayor responded-communication between liaison is good. Watering program try to implement. 2017 need to be mindful due to sidewalk program. Need Shade Tree to oversee and coordinate. Possible capital project with sidewalk program.

Mr. Perno advocate for budget time and tree succession plan. Tree lined oasis.

Katherine asked about new trees planted and watering done. Management plan for new year. Public Works only has 3 employees.

Kerry Metzger-201 St. James Avenue-Worried about all trees not only new ones stressed from drought. Set up a watering plan with residents? On website educate what a resident can do to a tree at the grass strip. Difficult to balance a 2% increase in budget. Green acres grants for tree planting possibly. Reuse \$\$'s in other areas.

Kris Donahue-202 Westminster-Organization needs more people to volunteer, involve teenagers, Facebook website.

PUBLIC HEARING ON ORDINANCE (for second reading and adoption)

17-01 Police Salary

ADOPT ORDINANCE-17-01 Police Salary-On a motion of Mr. Perno and second of Mr. Perno, council adopted the following Ordinance.

2017-01

AN ORDINANCE FIXING THE SALARIES FOR THE YEARS 2016-2019 FOR FULL TIME EMPLOYEES OF THE POLICE DEPARTMENT FOR THE BOROUGH OF MERCHANTVILLE IN THE COUNTY OF CAMDEN AND STATE OF NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Merchantville as follows:

SECTION 1. The maximum annual salaries of the employees of the Borough of Merchantville are hereby established, in accordance with the following schedule for services performed as of January 1, 2016 through December 31, 2019. Officers hires before January 1, 2016:

Title	2016	2017	2018	2019
Detective Sergeant	\$90,870	\$93,369	\$95,470	\$97,379
Sergeant	\$85,978	\$88,342	\$90,330	\$92,137

Corporal	\$81,626	\$83,871	\$85,758	\$87,473
Police Officer 49 months and above	\$78,359	\$80,514	\$82,326	\$83,972
Police Officer 37-48 mos. Service	\$69,291	\$71,197	\$72,798	\$74,254
Police Officer 25-36 mos. Service	\$60,056	\$61,707	\$63,096	\$64,358
Police Officer 13-24 mos. Service	\$52,665	\$54,113	\$55,330	\$56,437
Police Officer 7-12 mos. Service	\$46,199	\$47,469	\$48,537	\$49,508
Police Officer 0-6 mos. Service	\$42,501	\$43,669	\$44,652	\$45,545

Officers hired after January 1, 2016:

Title	2016	2017	2018	2019
Detective Sergeant	\$90,870	\$93,369	\$95,470	\$97,379
Sergeant	\$85,978	\$88,342	\$90,330	\$92,137
Corporal	\$81,626	\$83,871	\$85,758	\$87,473
Police Officer 109 +	\$78,359	\$80,514	\$82,326	\$83,972
Police Officer 97-108 mos. Service	\$73,233	\$75,247	\$76,940	\$78,479
Police Officer 79-96 mos. Service	\$68,111	\$69,984	\$71,559	\$72,990
Police Officer 61-78 mos. Service	\$62,989	\$64,721	\$66,177	\$67,501
Police Officer 49-60 mos. Service	\$57,867	\$59,458	\$60,796	\$62,012
Police Officer 31-48 mos. Service	\$52,745	\$54,195	\$55,415	\$56,523
Police Officer 13-30 mos. Service	\$47,623	\$48,933	\$50,034	\$51,034
Police Officer 0-12 mos. Service	\$42,501	\$43,670	\$44,652	\$45,545

The salary schedule reflects a two and a half (2.5%) percent increase for calendar year 2016; a two and three-quarter (2.75%) percent increase for calendar years 2017, a two and a quarter (2.25%) percent increase for calendar year 2018, and a two (2.0%) percent increase for calendar year 2019. The increase for 2016 is retroactive to January 1, 2016 and for the remaining years, is effective January 1 of each year.

SECTION 2. Police Experience Pay – Additional compensation paid to each police officer based upon years of police experience with the Borough.

<u>Start of Year</u>	<u>End of Year</u>	<u>% of Base Pay</u>
6 th year police experience until	10 th year	2%
11 th year police experience until	15 th year	3%
16 th year police experience until	20 th year	4%
21 st year police experience until	24 th year	5%
25 th year police experience until	retirement	6%

Any employee hired after January 1, 2016 is ineligible for police experience pay.

SECTION 3. All the employees of the patrol division will work twelve (12) hour shifts. All employees assigned to work 7:00pm to 7:00am shall be paid at an additional rate of 2% above their hourly base salary; officers assigned to the power shift shall be paid at an additional 1.75% above their hourly base salary for all hours worked.

SECTION 4. A police officer designated as the officer-in-charge (OIC) shall receive quarterly (April, August, and December) an additional 12 hours of compensatory time as compensation for the performance of OIC duties.

SECTION 5. The increase in salaries herein shall be in effect during the year(s) as indicated and shall not be changed unless it has been changed as provided by law.

SECTION 6. All ordinances and parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies only.

SECTION 7. This ordinance shall become effective twenty (20) days after publication thereof following final passage, and all salaries and compensation shall be retroactive to January 1, 2016.

DISCUSSION ITEMS

OLD BUSINESS

Sign Ordinance update-How does the business association feel? Still upset. Procedure & sign portions. No way to know what business is open. Possible banner. Business owners feel restricted, feel different approvals for different businesses.

Sidewalk Assessments-letter will go out later this month, bid for project, coordinate with Shade Tree, Bond? B & G-Shade Tree-Code Enforcement list-rolling program. Indemnify clause that holds the Borough harmless. Do other towns have this same document?

Mayor's Forum-Redevelopment area meeting & meeting to discuss RFP February 13th meeting. Abandoned Property update & create a system & identified 2 properties, identify early.

NEW BUSINESS

Finance Update

Resolutions to be approved during the caucus meeting-On a motion of Mr. Sperrazza and second of Mr. McLoone, Council approved the following resolution:

R17-27

RESOLUTION OF THE BOROUGH OF MERCHANTVILLE, COUNTY OF CAMDEN AND STATE OF NEW JERSEY AWARDED PROFESSIONAL SERVICES CONTRACT TO PHOENIX ADVISORS

WHEREAS, N.J.S.A. 40:87-15 authorizes appointments as the Borough Council may deem necessary; and

WHEREAS, there exists a need for Continuing Disclosure Services; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contract for "professional services" without competitive bids must be publicly advertised;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Merchantville, as follows:

(1) The Mayor and Borough Clerk are hereby authorized and directed to execute an agreement with Phoenix Advisors Group LLC, 4 West Park Street, Bordentown, NJ 08505, in an amount not to exceed \$1,500.00. The Chief Financial Officer has certified as to the availability of funds;

(2) This contract is awarded without competitive bidding as a "professional service" under the provision of the Local Public Contracts Law because the services to be rendered pursuant thereto are performed by a person authorized by law to practice a recognized profession;

(3) A copy of this resolution shall be published in the Retrospect as required by law within ten (10) days of its passage.

Resolutions for agenda-the following are business resolutions that will be included on the agenda for the council meeting:

Authorizing Verizon Wireless to use Poles within PROW

Ordinances for adoption-the following ordinances will be included on the agenda for the council meeting:

Ordinance for introduction-none

Private Session-R17-28 Matter of Contract Negotiations-On a motion of Mr. Kidd and second of Mr. Perno, Council entered into Private Session

R17-28

**RESOLUTION OF THE BOROUGH OF MERCHANTVILLE,
COUNTY OF CAMDEN AND STATE OF NEW JERSEY
AUTHORIZING A PRIVATE SESSION OF COUNCIL**

Griffin Kidd offered the following resolution and moved its adoption:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Merchantville, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
Matters of Contract Negotiations
3. It is anticipated at this time that the above stated subject matter shall be made public.
4. This Resolution shall take effect immediately.

Seconded by Anthony Perno **and adopted on roll call by the following vote:**

	Yes	No	Abstain	Absent
Swann	(X)	()	()	()
Kidd	(X)	()	()	()
Grasso	()	()	()	(X)
Sperrazza	(X)	()	()	()
McLoone	(X)	()	()	()
Perno	(X)	()	()	()

MOTION TO ADJOURN:

On the motion of Mr. Perno and second of Mr. Kidd, the meeting was adjourned at PM.

DENISE BROUSE, BOROUGH CLERK